

Drivers of Increased Expenditures at PGASD

- Employer contribution rate for pensions is 33.43% of all salaries for 2018-19 (a 270.47% increase over 5 years)
- Healthcare costs continue to rise 3-10% on average annually
 - 2016-17 total healthcare costs were \$2,628,893.00
- Special education numbers and costs continue to rise
- Cyber/charter school costs continue to increase

